

*When you search for me, you will find me; if you seek me with all your heart,  
I will let you find me, says the LORD... Jeremiah 29: 13*



## **VESTRY REPORT FOR THE YEAR 2017**

St Paul's Anglican Church, Almonte

Annual Vestry Meeting

March 4 2018

***Please pick up a copy of the separate Financial Report***

## **A SONG FOR ST. PAUL'S**

Tune: The River (Brian Doerksen)

Words by George Nightingale

By the river we are growing  
where our forebears built so fair.  
Let us join them, sing our praises.  
Oh, we come to meet You there.  
All are welcome by the river -  
Smiles to greet and show we care.  
Jesus loves us; we're his children.  
Come and meet our saviour there.

*Chorus:*

*Dearest Jesus, you have promised  
when we gather you are there.*

*Be among us, guide our footsteps;  
Love and peace for all to share.*

By your spirit we are strengthened  
doing more than we can dream.  
In your hand protected, sheltered,  
help us join the heavenward stream.

*Chorus*

Glory to you, from all ages  
rising from this waterside.  
Grant - toward you we keep growing  
with your Spirit to abide.

*Chorus*

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# **AGENDA**

## **St Paul's Annual Meeting of Vestry**

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March 4 2018

### **A Time to Pray**

1. Song of St Paul's and Opening Prayer

### **A Time to Look Back**

2. Selection of Vestry Clerk
3. Minutes of the 2017 Meeting of Vestry
  - 3.1 Adoption of minutes
  - 3.2 Business Arising
4. Reports (other than Treasurer's) accept as a block
5. Treasurer's Report
  - 5.1 Statements for 2017
  - 5.2 Auditor's Report

### **A Time to say Thank You**

### **A Time to Look Forward**

6. Budget 2018
7. Elections and Appointments

### **A Time to Vision**

8. Discussion and Other Business
  - 8.1 Our Syrian Family update
  - 8.2 Conversation on Worshipping Together
  - 8.3 Bequest
  - 8.3 Cluster Conversations update
  - 8.4 Other

#### **Prayer for St. Paul's**

Heavenly Father, you have welcomed us into your kingdom and your heart's desire is to draw every human being to yourself. Grant us clear eyes to see people as you see them, sensitive feet to stand in their shoes, and warm smiles to welcome them into your name. Give us generous hearts, that our church becomes a foretaste of heaven, where every soul you send us finds their loving home in the community of your Son, our Saviour Jesus Christ. Amen.

# MINUTES OF THE ANNUAL MEETING OF VESTRY

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## ST PAUL'S ANGLICAN CHURCH

Held on FEBRUARY 26, 2017

### 1.0 Opening Prayer

The annual meeting of Vestry came to order at 12:30pm with the Song of St Paul's led by Vicki Bassett and Wendy Shaw. Wendy Shaw followed by leading the congregation with the Prayer for Vestry.

30 members signed the declaration of membership.

### 2.0 Selection of Vestry Clerk

**MOTION** by **Tony St Dennis** that **Cathy Reside** be appointed vestry clerk. **SECONDED** by **Wendy Shaw**. **CARRIED** unanimously.

### 3.0 Minutes of the 2016 Meeting of Vestry

#### 3.1 Adoption

**MOTION** by **Sara Cardona** accept the minutes from 28th of February 2016 meeting of Vestry. **SECONDED** by **Claire Marson**. All in favour. **CARRIED**.

#### 3.2 Business Arising

Parish House passed final inspection. Acknowledged Greg Andrigo's work in making this happen. Full list of volunteers on page 20.

### 4.0. Reports (other than financials)

**MOTION** by **Ron Ayling** to accept all reports as a block except the Treasurer's Report. **SECONDED** by **Wendy Shaw**. All in favour. **CARRIED**.

2016 was difficult year (funerals and other challenges), thank you for hanging in.

### 5.0 Treasurer's Report (pages 26, 27, 28, 29 of the Vestry report and separate package).

#### 5.1 Statements for 2016

Sandra Cain presented the 2016 statements. See separate financial report.

Question about the John Irving Trust fund and the Rector Crisis Fund. Guidelines on how the funds are administered will be forwarded by Michael Mavis.

**MOTION** by **Sandra Cain** to accept the financial statement as presented. **SECONDED** by **Michael Mavis**.

All in favour. **CARRIED**.

#### 5.2 Auditor's Report (page 27 of Vestry Report)

**MOTION** by **Sandra Cain** to accept the Auditor's report. **SECONDED** by **Richard Hall**. All in favour. **CARRIED**.

Wendy and Pat extended thanks to the following people who have stepped down:

People's Warden – Tony St Dennis

Deputy Warden – Richard Hall

Chair of Parish Council – Alex Hughes

Admin Assistant – Cathy Reside

Cathy was thanked for her service and presented with a gift from the congregation

The new chair of Parish Council, Michael Mavis, was welcomed.

## 6.0 Budget for 2017

Richard Hall presented the budget for 2017.

Agreed to give Almonte United Church 10% (\$800) of any income generated from renting Parish House since so much of the renovations were done by members of AUC.

Richard noted that \$1.55 extra per week x 52 weeks x 134 individuals would put us in the black for 2017.

**MOTION:** by **Richard Hall** that the 2017 budget be approved. **SECONDED** by **Dan Berg**. All in Favour. **CARRIED**.

Discussion: None.

## 7.0 Elections and Appointments *(page 32 of Vestry Report)*

People's Warden – Bob Bassett

**Deputy Warden** – Katrina Ayling *(addition)*

Lay Members of Synod – Sandra Cain

Lay Members of Synod – Bob Mosher

Alternate Member of Synod – Deane Zeeman

Embracing God's Future – Sue Evans

**Members-at-large** – Deane Zeeman, Melissa Stroud, Lois Rochon

**Honourary Members** – Margaret Ayre and Julia Thomas

George Nightingale to accept the slate of nominations.

**MOTION** by **Tony St Dennis** to accept the slate of nominations and coordinators/parish contacts on page 32-33 of the Vestry report. **SECONDED** by **Clare Marson**. All in favour. **CARRIED**.

Job descriptions will be made available for wardens etc.

Coordinators list was read out.

Claire Marson - Facebook Private Group Chat Page and Add Sue Evans – Centre for Creative Living were added.

**MOTION** by **Deane Zeeman** to accept the list of coordinators with the additions above. **SECONDED** by **Sara Cardona**. All in favour. **CARRIED**.

## 8.0 Discussion and Other Business

### 8.1 Our Refugee Family

Pat updated on what we know about our refugees family – The Gerges. Money from donations has recently been sent to Gerges family for travel expenses for interviews, security interviews etc. in Lebanon and medicine for a sick child. They thanked Rev Pat through Nour. No date of arrival yet.

### 8.2 Motion from the Centre for Creative Living

**MOTION:** by **Sue Evans** that the Centre for Creative Living be established as a program of St. Paul's for as long as it is financially sustainable and there are a sufficient number of people, both from the church and the community to maintain it. **SECONDED** by **Elizabeth Veninga**. All in favour. **CARRIED**.

### 8.3 Conversation on Worshipping Together

Add Pat's Worshipping Together Conversation – Vestry 2017 *(sent)*.

Richard Hall - Why not start in April? –Pat: We promised not to do anything after Easter – less than 3 months left before summer.

Show of hands to change summer service times to 8:30 and 10:30 a.m instead of 8 and 10 a.m:

Yes – 24

No – 4

Abstain/don't care – 2

#### **8.4 Other**

Winslow-Sprague bequeath will be used to improve the audio system.

The memorial gift from Paul Winslow is being used for a new Lectionary and a Pascal Candle.

PC approved the purchase of a shed for the riding lawn mower to be placed on the church property. Maintained by Roger Menard.

Kitchen Sanitizer is not working properly and parts are not available. Will be removed. It is not required since we have 3 sinks to wash and sanitize and will pass health regulations.

Deanery Cluster conversations about working together continue.

March breakfast meeting.

#### **9.0 ADJOURNMENT**

**MOTION** by **Michael Mavis** to adjourn at 2:35 p.m. All in favour. **CARRIED.**

The adjournment by was followed by The Prayer for St Paul's led by Rev. Pat.

## Incumbent's Report - 2017

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*When you search for me, you will find me; if you seek me with all your heart, I will let you find me, says the LORD... Jeremiah 29: 13*

The catch word of this year's Vacation Bible School was 'adaptation'. While V.B.S. focused on the necessity of animal and marine adaption to climate change in the Arctic, the message also applies to the church today. Anything that does not learn to adapt to its changing environment will eventually die out. The good news is that we have the capacity and resources to adapt to our current situation.

A good starting point for any organization in flux is to remember its purpose for being and then to figure out how to live out that purpose in its current context. We have spent much of the past year talking about what it means to be an Anglican church in Almonte today.

According to one model of congregational development, the primary task of any congregation is to gather people into a community, assist people in the transformation of their minds, hearts, and actions to live out their baptismal identity and purpose, and send them back out into the world to act as God's loving and transforming presence. That sounds a bit like St. Paul's rally cry, **Come In, Grow in Christ, Reach Out.**

And to do this effectively, each church has to be in touch with the unique circumstances of their surrounding community; be responsive to the challenges and opportunities before them, and foster a culture of transparency, collaboration, courage, flexibility, and forgiveness in which the congregation and its leaders have a greater sense of choice. It also means working together toward greater sustainability in terms of fit between the elements of their organizational life; vision for ministry, leadership, culture, size, property, finances, etc.

2017 has been a year of praying, seeking, working and trying to find a way forward that offers greater sustainability in terms of fit between our vision for ministry, worship, leadership, culture, size, property, finances, music, etc. And it continues to be a time of great challenge and great opportunity. Thank you to everyone who – with open hearts and minds - faithfully journeyed with us on this long, winding and sometimes painfully rocky road. As long as we keep putting God first and striving to walk and work together in the way of Jesus, I am confident that St. Paul's will find a viable and living path that will continue to move this parish forward.

The year began with some seriously mixed emotions as the parish both rejoiced for Cathy and grieved the day when our long time, faithful office administrator moved on to set up her own business. And we gave thanks for Nancy who bravely stepped into that role and helped us through this past year. Now it is time to wish Nancy well as she heads into the next chapter of her life and we consider what comes next in the office. Thank you, Deane, for helping out in the office, updating our website and producing our newsletter.

This June, we were all both blessed and challenged with the celebration of our first Indigenous service. Sue Evans and Bev Hunter coordinate the All My Relations group, which encourages the healing to continue. The Centre for Creative Living continues to offer alternate forms of spiritual practice – like, centering prayer, yoga, photography and art.

Given the constant activity in the hall, we all owe a huge debt of gratitude to Bob Bassett, our intrepid People's Warden, who spent much of the summer and part of the fall leading a floor to ceiling refreshing of our downstairs space.

Sometimes, people ask, *Where have all the children gone?* Each summer you will find them alive and well at our annual ecumenical vacation Bible School. Thank you, Judy Best and team, for another successful year.

And if you took a peak downstairs in December, you probably found the children rehearsing for the Christmas Pageant. Thank you, Matthew Bassett for writing and directing this year's Christmas Pageant. And while on the subject of Christmas Pageants, thank you to Garland Best for writing and directing this year's Christmas Eve skit – Star Lord – and to the young at heart cast.

Fall at St. Paul's, tends to be the season of fundraisers. Thank you to Sandra Cain, Claire Marson and the rest of the Harvest Supper Brigade for an incredible effort and to Ron Ayling and his Holy Rollers for those St Paul's Tourtières. These two fundraisers have an important place in our annual budget and stomach's. And then there is the smaller but still important Fashion Show and musical events.

We are blessed with an amazing location and the responsibility of heritage buildings. Thank you to Richard Evans, Roger Menard and Bob Bassett for their continuous, behind the scenes efforts, to keep our parish buildings functional. Thank you also to Roger, Doris Wionzek and her crew, for keeping the grounds looking well cared for.

One of this year's highlights was being on hand to meet and help settle our Syrian family, Asaad, Alsit, Lana and Elias. All that generosity and hard work on parish house has given them a home and they both appreciate it and take pride in keeping it neat and tidy. We are blessed to have such a wonderful family on site. Thank you to all the sponsorship team for your continuous support.

Adult education programs like EfM (Education for Ministry), Open Table and our book studies have a special place in my heart. Thank you to David McCreery, Sara Cardona and Vicky Bassett for all you do to make these happen.

And then there is the energy and new life evident in our music. It's been an absolute joy to listen to the St. Paul musicians, whether joining voices and instruments in a biweekly anthem, blessing us with Evensong or leading our weekly music selections. It is wonderful to hear the congregation sing out to create a live *surround sound* during worship. A great big thank you to Wendy Shaw, our courageous music leader, and all our musicians and voices. Your graciousness, patience, willingness to work together and encourage one another, your blood, sweat and tears, helped develop, grow, encourage and nurture a new, inspirational, affordable and engaging mix of music suitable to our common worship. Thank you to Michael Mavis for setting up the computer so that folks can follow on the screen. And thank you to everyone who helped us get that 'sound balance.'

Finally, thank you to Sandra, Joan and Sara for keeping good track of our finances, and to all the members of parish council who have helped guide this church through a turbulent year. After many years on council, Lois Rochon has asked to take a well-deserved break. Thank you, Lois. We will miss you.

With vestry's approval, Bob Mosher will shift from Synod Member to Member at Large and Inez McCreery and Sandra Cain will take on the role of Synod Member. The rest of council will carry on and take you into and through the process of hiring a new rector.

As you all know, this is my final vestry report. There are many things that I am going to miss about this parish; the people, the river, and the new thing that you and God are growing here. This is a unique and special place and I expect to hear of good things coming out of Almonte in the years ahead. As we go though one last Easter together, let us never forget that we are people of resurrection and new life.

Corrie Ten Boom once wrote, *Never be afraid to trust an unknown future to a known God* ([The Hiding Place](#)). Our God is steadfastly faithful and as long as we keep on trusting and seeking and putting God first, God will guide us on our way.

And now may the Lord bless and keep us, may the Lord's face shine upon and be gracious to us, and give us peace, now and always.

*Blessings, Pat +*

## JOHN IRVING HUNT CHARITY FUND

This fund was set up based on a small bequest from John Hunt, a member of this parish who was not well off but wanted the parish to be able to help others in need. Funds are held at the Royal Bank.

Bank Balance as at 1 Jan 2017			\$ 1,586.46
Income:			
	GIC #1 Interest	\$ 5.00	
	Bank interest	.18	
Total Income		\$ 5.18	
GIC Matured Feb 2 2017		\$1000	
*GIC Purchased Feb 2 2017		(-\$1500)	
Expenses:			
Sept 26	Harvest Supper Tickets	\$40.00	
Dec 15	Gas Card	55.59	
Total Expenses		\$ 95.59	
Revenue less expenses		(\$90.41)	
Bank Balance as at 31 December 2017			\$ 996.05

Investments:

\*GIC \$1,500.00 18 months non-redeemable Rate: 1.3500% Matures Aug 04 2018

*Respectfully submitted by Pat Martin+*

## Wardens Report for 2017

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*See I am doing a new thing --Isaiah 43:19*

NOTE: *This reports includes Property and Finance*

Your Wardens for this last year were:

Wendy Shaw - Rector's Warden

Bob Bassett - People's Warden

Katrina Ayling – Deputy Warden

### Focus on Continued Blessings

We have so much to be thankful for! We have had another wonderful year of worship activities at St Paul's again this last year. With the constant focus on Jesus, and the continuing commitment from a wide variety of individuals, our church body closes out one more year in our 155 years of service to this community. "Our Church" is not the buildings and the grounds, but the precious souls who call St Paul's their home. Notwithstanding the above comment, we have a shared obligation to maintain and preserve the heritage structures which comprise our beautiful property. While living within the harsh realities of declining revenues and a "bare bones" budget, we have done our best to be faithful to our mission to **Come In, Grow in Christ and Reach Out**. We all have every reason to be proud of all that has happened in and around St Paul's this year. The following outlines briefly some of the highlights for the year.

- ❖ The safe arrival of our Syrian family, Assad, Alsit, Lana, and Elias certainly ranks among the greatest joys of the year! After an arduous journey, preceding by years of deprivation, they finally arrived mid-November into the loving arms of family and this community. They have quickly been embraced not just by the three church communities that sponsored them (Almonte United Church, Holy Name of Mary Parish, and St Paul's), but by the larger community. We are told that the children are thriving at school. The family is settled into their little house and beginning their journey toward independence. ESL (English as a Second Language) training will of course be a major focus for this next while. Thank you everyone for your continued prayers on their behalf.
- ❖ A major renovation of our church hall was undertaken. Spearheaded by Lanark Hardwoods, a local company, who restored our old floors, and a team of volunteers who undertook to clean up and clear out a dumpster full of unneeded items and then paint all of the walls of the hall. Finally the old, and very dirty, ceiling tiles were replaced by a group over several weeks. We now enjoy a brighter, cleaner, less cluttered, space for a wide variety of activities which occur almost every day in our hall. The old drafty windows of the hall do require replacement, but after consulting three window companies, it was decided to postpone this for a while as we pursue possible funding sources. In the fall, an excellent quality electric organ was donated to St Paul's to complete the revitalization.
- ❖ A new-to-us lawn tractor has enabled Roger Menard and Richard Evans to maintain our lawns in exemplary fashion. A new garden shed to house this tractor was assembled by Derek and Mike Mavis, and a small army of gardeners has kept our property looking spectacular! Two dump trucks of gravel were added to our parking lot courtesy of a donation from Cavanaugh Construction. Our annual outdoor summer services and picnic enjoyed good weather this year in lovely surroundings. Another opportunity to enjoy our property was a wonderful "Service of Reconciliation" with our indigenous neighbours which was held under a large tent one Sunday as part of the "All My Relations" initiative. The continued enhancement to our cemetery, with its new granite Columbia, and the dedication of those who mow, weed, plant and attend the gardens and grounds is another example of the strength and depth of the support from our parishioners. We are truly thankful.

- ❖ The pattern of our Sunday Services has transformed a great deal in this last year! The resignation of our choir director and organist in June of 2016 began a year - long search for a replacement. Despite extensive advertising and genuine, ongoing efforts to find a replacement (which we could afford,) we had no candidate to recommend to the congregations. After much thought and prayer, the decision was made to combine the former 9:15 and 11 o'clock services into one blended service. Incorporating elements of both styles of worship into one new format. Wendy Shaw agreed to assume the role of musical director for this new approach and she has worked very hard to listen carefully and attentively to the views expressed by parishioners from both former congregations. Once more as an example of the goodness of God, we are truly blessed to have prevailed upon John Black, (an officially retired Catholic Church organist) who has stepped in, and stepped up, to fill the role of organist for us. The joy that John brings to this role, and the obvious deep commitment to both our traditional and more contemporary music, has been delightful to observe. Matthew Bassett also offered to assist John on a regular basis and has assumed some duties as Assistant Organist. Most recently, Dan Berg has also started to add the organ to his repertoire of accomplishments as pianist. In recent months, as we progressed in our efforts to find the best way forward, we have had a professional sound technician "tune our system" to bring out the best sounds possible from our assortment of talented musicians and singers. The "tweaking process" continues, but the energy of the larger group of worshippers, combined with the dedication of all the musicians and singers of St Paul's, not to mention the unfathomable patience of our Rector, is resulting in consistently joyous Services of praise to our Lord and Saviour. Change is not easy, but when required, it can be renewing and invigorating! Thank you to all for your patience and positive attitude.
- ❖ Our Christian Education focus is reflected in the large contingent of St Paul's parishioners participating in the 4 year EFM program. A happy, boisterous group of young people enjoyed another successful Vacation Bible School last August. Our "Shine our Light" committee sponsored a renewed focus on Prayer this year and groups of folks have studied prayer using a video guide by Max Lucado, and an excellent book by Philip Yancy. The record turn out to "Open Table" has been exceeding even the greatest expectations and notably we are tremendously encouraged by the regular attendance of non - parishioners and those who are seeking, who feel welcome and safe within the conversations here. Our participation in various ecumenical endeavours, and our very successful Harvest Supper and Tortierre sales keep our positive profile in this community strong. Our continuing involvement in the school Breakfast program ( Food For Thought) and the Food Cupboard annex of the Hunger stop are 2 other examples of our engagement in our community.

### **Looking Forward!**

This is not just looking ahead to the next year, but it suggests the anticipation and excitement of more anticipated change and renewal which lies ahead! Of course we are all aware that Rev. Pat has announced her retirement effective mid-June. Please look forward to our opportunity to say thanks and farewell to Pat. (If you want to help with this celebration, please speak to one of the Wardens.)

We have met, and will continue to meet with our Archdeacon Brian Kauk, who will guide us through our involvement in the selection of our new shepherd for the flock of St Paul's. Please continue to pray that God will provide us with the individual who we will need for the coming years.

As part of the transition, after Pat moves out, we will be looking at the requirements to upgrade and spruce up the Rectory to allow it to be the safe and hospitable space it has potential to be. As old buildings require on going and continuous maintenance, plans are underway for the floors in the sanctuary to be refinished this year and the worn carpeting to be replaced with new. We have had a very difficult winter with problems with both furnaces, the hot water heater, and repeated issues with toilets not working properly. As the warm weather

approaches we will hopefully leave these issues behind us and can look forward enjoying the flowers planted last fall by our volunteers.

Our church functions so well thanks to a large group of volunteers who perform tasks on behalf of all of us, and the greater community. Rather than attempting to list all by name, we, as Wardens, would like to extend our most sincere appreciation to all of you who form the body and soul of this church. You really do represent the hands and feet of Jesus in this community! We are proud to represent you and commend you for your faithful service to St Paul's.

A few weeks ago Pat retold the story of Samuel being called by God and his response is reflected in the song we sang after the sermon called *Here I Am Lord*. The lyrics run something like this: "... is it, I Lord? I heard you calling in the night. I will go Lord, if you lead me. I will hold your people in my heart". What will God call us to do in the coming months? We can have confidence that whatever it is, it will be good!

*Respectfully submitted: Katrina Ayling, Bob Bassett, Wendy Shaw.*

## **Treasurer's Report 2017**

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***Please see the detailed Treasurer's Report, a separate package.***

2017 was another intense year for the financial management of the parish.

About \$ 220,000 was deposited between the operating funds and the trust funds. These funds were used to support the refugee family, pay our day-to-day bills, support our mission partners and provide programs for the wider community of Mississippi Mills.

2017 saw Parish Council approve a change of bank from the Bank of Montreal to the Royal Bank. The main incentives for this lateral move were to reduce bank fees and improve service. The service level at the Bank of Montreal had been deteriorating over several years, and with a 60% increase in bank fees (2017 over 2016), we had no choice but to look at other more realistic options. The Royal Bank was the only other option as it is the only other bank in town. It also had business accounts with greatly reduced service fees. This move is expected to save over \$ 600 in bank charges per year.

The DEFT system was also moved out of the Bank of Montreal to iATS Payments. Although there were significantly more set-up issues with this lateral improvement, it also expected to save us an additional \$ 600 per year in bank charges. It has taken several months to get this system functioning properly, for a variety of reasons, but we now believe that all is working as it should and the DEFT donations are being withdrawn from your bank account regularly and being deposited into our account regularly as well.

iATS Payments has also provided the church with the ability to accept VISA, MasterCard and American Express, and to accept Debit donations (online) as well.

I am pleased to announce that our online "Donate Now" page is now active, although it is still being tweaked and finalized. This page is a tremendous resource for our community and will enable the Centre for Creative Living to accept online payments for their programs. Thank you to Deane Zeeman and Derek Bird for their tireless efforts to get this working.

The issues and challenges faced by Joan and myself to make these improvements possible were at times overwhelming, but we now feel that we have overcome all the challenges and growing pains. Thanks to Joan Scott, who at times I am sure was ready to bang her head against the wall in angst and scream at the top of her lungs, lol. Thank you, Joan for bearing with us and mastering this new system and seeing us through.

*Sandra Cain*

## Signed Profit and Loss

January through December 2017

	<u>Jan - Dec 2017</u>	<u>Jan - Dec 2016</u>
<b>General Funds Income</b>		
Regular Givings	131,858	153,843
Seasonal Givings	5,258	4,376
Fundraising	14,848	18,673
Other Income	6,262	2,350
Total Income	<u>158,226</u>	<u>179,242</u>
<b>General Funds Expenses</b>		
Administration	17,286	18,689
Diocese	113,448	111,939
Education & Training	396	391
Ministries	178	100
Music	9,629	11,720
Worship	1,415	1,500
Church	9,717	10,616
Parish House	3,028	2,892
Rectory	9,362	8,543
Property	15,407	15,392
Total Expenses	<u>179,868</u>	<u>181,780</u>
<b>General Funds Profit (Loss)</b>	<u><b>-21,642</b></u>	<u><b>-2,539</b></u>
<i>Centre for Creative Living Income</i>		
Donations Received	40	413
Program Fees	5,115	2,379
Memberships	2,150	2,170
Total CFCL Income	<u>7,305</u>	<u>4,962</u>
<b>Centre for Creative Living Expenses</b>		
Programming Costs	4,113	2,299
Funds Paid to ST PC for Hall Rental	885	150
Total CFCL Operating Expenses	4,998	<u>2,449</u>
CFCL Operating Profit	2307	<u>2,513</u>
Less Funds on Reserve for Future Program Development	845	1,856
Net Transfers to General Funds	<u>1,462</u>	<u>657</u>
<b>Net Operating Income (Loss)</b>	<u><b>-20,180</b></u>	<u><b>-1,882</b></u>

# Signed Balance Sheet

As of December 31, 2017

	<u>Dec 31, 17</u>	<u>Dec 31, 16</u>
<b>ASSETS</b>		
Operating Banks and Petty Cash	9,064	14,003
Trust Funds Bank	12,486	19,321
GIC	35,000	30,000
Accounts Receivable	150	103
Coffee Inventory	0	65
Prepaid Expenses	3,775	2,078
HST Receivable	778	1,440
Consolidated Trust Fund	18,557	18,557
<b>TOTAL ASSETS</b>	<b><u>79,810</u></b>	<b><u>85,567</u></b>
<b>LIABILITIES</b>		
Accounts Payable	32,483	17,463
Last Month's Rent Deposit	1,000	0
Funds Held in Trust	<u>48,955</u>	<u>50,552</u>
<b>TOTAL LIABILITIES</b>	<b><u>82,438</u></b>	<b><u>68,016</u></b>
<b>EXCESS OF ASSETS OVER LIABILITIES</b>		
Opening Balance	36,388	36,388
Retained Earnings	-18,837	-16,955
Net Income	-20,179	-1,882
<b>NET EXCESS OF ASSETS OVER LIABILITIES</b>	<b><u>-2,628</u></b>	<b><u>17,551</u></b>
<b>TOTAL LIABILITIES &amp; EXCESS</b>	<b><u>79,810</u></b>	<b><u>85,567</u></b>

## Auditors' Report

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To: The Parish of St Paul's Almonte

Re: Fiscal Year ending December 31, 2017

We, the undersigned, having been duly appointed, have reviewed the financial accounts and the statements submitted to the Annual Meeting of the Parish of St Paul's Almonte. In addition, we have reviewed any applicable certificates of investment.

In our opinion, the records maintained by the Treasurer are properly represented in the Year End Financial Statements presented to the Annual Meeting and accurately reflect the financial transactions of the Parish. The cash and investment balances properly state the financial position of the Parish.

***Respectfully submitted,***

Respectfully submitted,

J. Cole Parish Auditor

D. McHenry Parish Auditor

Date: February 11, 2018

## Statistics on Offerings

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Level of Giving	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
	By #									
\$0-24	5	5	4	5	4	5	3	5	7	1
\$25-249	31	31	24	15	21	24	20	19	25	30
\$250-499	24	24	24	25	25	19	21	21	21	20
\$500-999	33	33	29	32	31	32	27	29	29	35
\$1000-1999	22	22	23	27	24	24	24	21	25	22
\$2000-3999	14	14	16	16	13	19	21	24	17	18
\$4000 +	9	9	12	8	7	7	10	12	13	14
<b>Totals:</b>	<b>138</b>	<b>138</b>	<b>132</b>	<b>128</b>	<b>125</b>	<b>130</b>	<b>126</b>	<b>131</b>	<b>137</b>	<b>140</b>

## Statistics on Attendance 2017

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Year	Christmas	Easter	Average Sunday
2017	167	159	81
2016	207	151	83
2015	217	176	87
2014	188	180	92
2013	224	160	98
2012	219	154	98
2011	248	167	95
2010	258	171	96
2009	257	192	98
2008	217	165	102

## Altar Guild

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St. Paul's Altar Guild members make certain that the brass is polished, flowers are arranged, hangings get changed, communion vessels get set up and altar linens are lovingly laundered.

All members take monthly turns to do one of these tasks, except the laundry. Bev Madden faithfully takes great care of the Fair linens. Bless her!

We are always looking for new members to join this wonderful ministry. It is not difficult and on the job training is provided.

Spending a quiet time in our beautiful place of worship while getting ready for Sunday is a truly blessed experience.

Please speak to Pat or myself if you would like to join the Altar Guild.

*Respectfully submitted,*

*Lois Rochon*

### Altar Guild - Treasurer's Report for 2017

Balance forward, January 2, 2017			\$3564.37
Income 2017			
Donations	Jan.	\$305.00	
	Dec.	\$365.00	
Total			\$ 670.00
Expenses 2017			
	J. Scott	\$ 67.77	
	Keepsakes	\$364.10	
	Acanthus	\$ 79.10	
Total			\$ 510.97
Year-end Balance Dec. 2017			\$3723.40

Respectfully submitted, January 25, 2018

*Theresa St. Dennis*

## Baptisms - Weddings - Funerals

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*When you search for me, you will find me; if you seek me with all your heart. Jeremiah 29:13*

### Baptisms

Dylan Brydges	January 8
Jack Cameron	May 21
Alexander James Barrowclough	October 29
Skylar Maxwell Barrowclough	October 29
Izabella Ruth Barrowclough	October 29
Charlotte Karin Ritschel	October 29
Kayden Joseph David Shannon	October 29
Martin Firth and Pamela Kirkpatrick	12 August

### Weddings

Martin Firth and Pamela Kirkpatrick	12 August
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### Funerals

Ruth Buchanan Coe	(27 Dec 2016)
Jaqueline 'Lynn' Bindhardt	13 February
Patricia Margaret Mattheson	07 March
Beverly Ann Smithson	15 April
Victoria Elizabeth Davis	18 April
David Richard Gilhooly	04 May
Gerald Wilfred Wheatley	05 May
Shirley Pringle - memorial	
Charles 'Chuck' Henry Richeson	05 May
Shirley Ann Craig	31 May
William George 'Bill' Gomme	19 June
Kenneth Allyn Goodfellow	19 July
Joan Mavis Sealey	26 August
Frederick Ira West	31 August
Kathleen Mary Anne Douglas	15 September
Peter Roy Smithers	03 October
Robina Maud Anderson	22 December

## Cemetery

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St. Paul's Cemetery is a community cemetery located on Wolf Grove Road just past the Civitan Hall. Once again, I need to start my report by thanking Ron Ayling for looking after the cemetery's day-to-day operations. Ron puts a tremendous amount of work into maintaining the cemetery as a beautiful place of rest and visitation, and is the main point of contact with Gamble's Funeral Home and the monument companies.

This year, Mother Nature did not allow us to have a summer work party to straighten head stones. However she did find other ways to keep us busy. In the late winter of 2017 a winter storm brought down a large number of branches throughout the Cemetery. The accumulation of downed branches was so dramatic that passers-by would call the Church office to make sure we were aware of the issue. Once the snow melted and the ground was dry, the Douglas family came out to the cemetery to haul the branches away. Only a couple of months later, during a late spring windstorm, one of our great white pines snapped in two and fell to the ground. Luckily, it missed all but one of the headstones in the vicinity. Over the summer and early fall, thanks to Richard Hall and his tree processing skills, the fallen tree trunk was sectioned, sawed and split into firewood and offered free of charge to the public, while the branches were taken away to the Howie Road brush pile.

Apart from dealing with these tree issues, this was a good year for the Cemetery. The columbaria which we purchased in 2015 continue to attract new clients and generate income. This past year, we sold two columbarium niches and one memory-wall plaque. In addition, we sold two ground plots for the burial of cremated remains. There were six interments in 2017, all of them cremated remains. All in all, we have certainly had more interest in the Cemetery this year than we have had for a while.

In 2017 we continued to work on the landscaping around the columbaria and the scattering garden. We hope to be able to start marketing the cemetery to area funeral homes and churches this spring/summer.

Although it is our hope that within a few years the columbaria will help the cemetery be financially self-sustaining, for now our primary source of operational funding is St. Paul's Annual Budget. In addition, the Cemetery still relies on generous donations from parishioners and friends who come out to the annual Cemetery Service. A more detailed breakdown of our financial situation has been submitted by Janet Mavis, the Cemetery's Treasurer.

Please feel free to visit our cemetery to find out just what a pleasant and peaceful place it is. If you are interested in purchasing a niche in one of the columbarium, a plaque for the memory wall, or a plot in the cemetery proper, please do not hesitate to speak to me.

Respectfully submitted,

*Michael Mavis, Chair of St. Paul's Community Cemetery Board*

## Cemetery Board – Financial Statement 2017

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### Statement of Revenue & Expenses for the year ending December 31, 2017

Revenue		
Plot Sales	\$ 600.00	
Niche Sales	3,400.00	
Plaque Sales	1,750.00	
Monument Fees	100.00	
Opening & Closing Fees	2,150.00	
Donations	905.00	
St. Paul's Contribution	2,500.00	
Trust Fund Interest	<u>620.71</u>	
Total Revenue		<u>\$12,025.71</u>
Expenses		
Groundskeeping	\$ 4,000.00	
Loan Interest	641.49	
Care & Mtce Fund Contribution	850.00	
Plaque Expenses	1,898.97	
Property Maintenance	0.00	
Monument Maintenance	0.00	
Opening & Closing Graves	<u>100.00</u>	
Total Expenses		<u>\$ 7,490.46</u>
Revenue less Expenses		<u>\$4,535.25</u>

### Statement of Assets and Liabilities for the year ending December 31, 2017

<b>Assets</b>		
Cash (operating account)		<u>\$ 5,836.63</u>
<b>Total Assets</b>		<u>\$ 5,836.63</u>
<b>Liabilities</b>		
Accounts Payable (Columbarium)	\$ 0.00	
Prepaid Plaque Sales	2,800.00	
Loan Payable (Anglican Foundation)	<u>12,137.47</u>	
Total Liabilities		<u>\$ 14,937.47</u>
<b>Equity</b>		
Retained Earnings	(\$13,636.09)	
Current Earnings	<u>4,535.25</u>	
Total Equity		<u>( \$9,100.84)</u>
<b>Total Liabilities &amp; Equity</b>		<u>\$ 5,836.63</u>

*Respectfully submitted by Janet Mavis, Cemetery Board Treasurer*

## Centre for Creative Living

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*Where our Inner Life meets the Outer World*

CFCL is a program of St. Paul's whose purpose is to provide a hospitable place for people to pursue the various forms of the arts contemplatively as a spiritual path. One might call it "a food bank for the soul." This past year we offered three practice circles as well as a series of painting classes. Over 40 different people participated in these as well as 3 mentors and an instructor. Of these 40, 30 were members of CFCL, an increase of 5 from the first year. Five are members of St. Paul's and the rest came from the broader community. The membership retention rate from 2016 was about 75%.

This past year CFCL also started Yoga classes and a Centering Prayer Group. These are meditative practices that complement the contemplative practice circles. As well, **Mississippi Mills All My Relations**, a creative initiative to provide opportunity for people to participate in the Truth and Reconciliation process, grew out of CFCL and now exists as a separate organization.

Pursuing creative activities as contemplative practice is somewhat counter-cultural because the emphasis is less on the product and more on nourishment of one's own soul. Most people seem to grasp this and in the process are developing a sense of connection with one another and with St. Paul's as a welcoming place to do this. The group includes primarily seniors who come from a variety of backgrounds and who are experiencing a new way of being in relationship with a church. Several have chosen to come to Open Table and/or Be Still My Soul from time to time.

CFCL is a self-sustaining ministry which is also able to generate a little income for St. Paul's. The following is a summary of CFCL's income and expenses for the year.

CFCL's total equity accumulated over 2016-2017 is \$2,458.52 plus an HST rebate. This includes \$787.88 set aside for subsidies and \$527.97 as a contingency fund to cover any loss from running classes.

Finally, I am most grateful for the support of St. Paul's for this very rich ministry. In particular I give thanks for my team members Irene Emig (mixed media/ photography), Nancy Deschenes (photography) and Elizabeth Veninga (mentor for mixed media) who are committed to the success of this program, to Sandra Cain for patiently helping me learn how to maintain good book keeping records and to Bob Bassett for ensuring that St. Paul's hall be an inviting, hospitable space.

## Centre for Creative Living Financial Statement 2017

Income		Notes
Memberships	\$2,510.00	\$100/year or prorated at \$10/month; \$20 for each additional circle
Painting Classes	2,020.00	
Yoga Classes	2,735.00	
Charitable Donations	40.00	
<b>Total Income</b>	<b>\$7,305.00</b>	
Expenditures:		
Capital	\$1,229.00	Included a new laptop, paint for hall, rails to hang pictures and a new bookshelf
Program materials	991.62	
Mentors/instructors	1,896.38	\$30 an hour plus administrative support
Rent to St. Paul's	885.00	As required by CRA
Contribution to St. Paul's	1,461.00	20% of gross income
<b>Total Expenditures</b>	<b>\$6,463.00</b>	
<b>Surplus (Deficit)</b>	<b>\$842.00</b>	

Sue Evans, Coordinator CFCL

## Community Silent Meditation

Community practice during the winter months happens on Tuesdays from 12:45 to 13:15 in the church sanctuary. The session is kept very simple with some reading from mindful traditions such as Thích Nhất Hạnh's most recent work, *The Art of Living*, or **The Reality of God** by Dom John Main, or even a Lenten focus like *Meeting Jesus in John* [meetingjesusinjohn.org](http://meetingjesusinjohn.org). These commentaries are short (less than 10 minutes), and are followed by 20 minutes of interiorly sounding the mantra: "maranatha" (ma-ra-na-tha), the Aramaic word translated as "Come Lord, [Come Lord Jesus]." Since the group is open to the community as a whole we have renamed the group "Community Silent Meditation." We recognize that there is power in meditating as a group with a simple regard for the Love of the Holy Spirit.

This practice is different from "Centering Prayer" because it focuses on the single mantra, and works to clear the "mirror" of all distractions. We say the mantra until we 'can no longer say it' ... and then we start again.

The group has doubled in size; now there are five to six people who regularly attend in body or spirit. We know someone is meditating in that space and time ... regardless of the weather! Our affiliation with the Ottawa Christian Meditation Community gives us the opportunity to listen to recordings of recent seminars or participate in a silent retreat. We usually attend the Spring meditation retreat. Last March two of us attended their retreat focused on God of Mercy held at the Galilee Centre.

For more information - contact Pat Browne, tel. 613-256-8587 email: pat.browne101@gmail.com

## Communications

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Parish Council continues to support efforts to make St. Paul's and our initiatives more visible in our community.

**Website** ([www.stpaulsalmonte.ca](http://www.stpaulsalmonte.ca)). In 2017, we began posting Rev. Pat's sermons. Every week, her sermon appears in **What's New** under the title **Reflections**. Even if you miss a Sunday service, you can keep up via our site – which also offers weekly **Announcements** and **Bulletins** in **What's New**, posted the Friday before the Sunday services of that week.

Another innovation has been the addition of a large box in What's New where advertisements of the next coming event are posted.

Work began on a suite of pages for making donations to St. Paul's via a secure online service (almost ready to go live now).

Some Statistics

- There were almost 14,000 visits to our site in 2017.
- New vs. returning visitors to our website was a pretty much a 50/50 split.
- There is a spike in visits every time just after the *St Paul's Post* is published.
- **News & Events** (which includes Rev Pat's Reflections) and **Calendar** were the most visited sections, followed by **Sunday Services**, the **Centre for Creative Living** and the **Community Cemetery** pages.

**Facebook** (StPaulsAlmonte). Our page now has 43 followers. Sign up to see what's coming up at St. Paul's! And share our news with your Facebook friends!

**Shine Our Light.** The Shine Our Light Group was established at Visioning Day 2016 to improve information sharing both within our church community and in the Almonte area. The group was instrumental in promoting the use of our logo on official St Paul's communications.

Shine Our Light guest-edited the September 2017 issue of the *St. Paul's Post* on the theme of our Ministries. As well as being a way to promote what we are doing to ourselves, this issue was handed out at the Mississippi Mills Seniors Expo to let others know what we are about.

We are presently working on liaising with the other local churches to create an ecumenical pamphlet for use by the Welcome Wagon as an introduction to the Christian churches in Mississippi Mills.

**St Paul's Post.** Five issues of our newsletter were published in 2017, including two guest-edited issues. In June, an issue devoted to Prayer was sponsored by the group from Visioning Day who expressed as special interest in promoting a focus on prayer within our congregation. And, as mentioned, the September Ministries special issue was sponsored by the Shine Our Light group.

Online subscriptions have increased (to almost 50!), but we could do more. Please consider whether you could receive the newsletter electronically via email and sign up on our website. There's a box at the bottom the Home Page.

**Other.** Mississippi Mills All My Relations (MMAMR), which is sponsored by St Paul's with financial support from other local churches, established a Web presence in July 2017 ([www.mmAllMyRelations.ca](http://www.mmAllMyRelations.ca)). Several articles about St Pauls and MMAMR events were published in 2017, both in *The Millstone* and in *Crosstalk*, the Diocesan newspaper. The national Presbyterian Church newsletter also featured an article about the MMAMR Renewing Our Friendships event held in August.

-- Respectfully submitted, *Deane Zeeman*

## Counters

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The counters' key responsibility is to count and keep accurate records of donations made through the plate. This is the first step in the administration of funds, which in turn affects the work of the Envelopes Secretary and the Treasurer. In 2017 the counters continued to transition to a new computer system using an Excel spreadsheet. I spent most of the year training each team each week. The process was challenging at times since they alternated dates each month and when someone was sick or away on vacation the training slowed down. In addition, due to bank deposit changes and increases in fees other arrangements were made to deposit the money.

Over the past year there has been a significant increase in donations made through the plate for various initiatives like the Syrian refugee family for example, in addition to the on-going fundraisers and regular offerings. This has required the counters to spend anywhere from one to two, or three hours on Sunday doing their job. My sincere thanks go to Bertha Basurto, Lynda Bennett, Karen Masson, Anne Winters, Eric Hammond, and Tom Coleman for their dedication to this important ministry.

The recent switch in banks has required making some changes in the way we count, record, and deposit the offering. The spreadsheet has been tweaked as changes or new funds are created. There is regular communication with Sandra, Rev. Pat and Joan with regards to deposits. I'm grateful to them for keeping me informed of new initiatives and any donation changes. I'm also in contact with the counters when I set up the schedule or share any changes as I receive them.

We try our best to keep accurate records and it would be very helpful if these simple steps were adopted which would reduce the time counting or contacting people when there is a discrepancy:

- Please do not fold the 'new' or 'old' dollar bills placed in the envelopes.
- Cheques must be made out to "St. Paul's Anglican Church".
- Designated funds should be clearly marked on the envelope or cheque, especially when a cheque is written for multiple funds.
- Use your Envelope #, it saves time typing names. Please do not write "Env. #?" The counters can't guess your envelope number.
- If you want/need a "Tax Receipt" it should also be indicated on the envelope with an address, and/or phone number, especially for people who are not members or live out of town. I strongly recommend the use of the white envelopes provided on the pews.

If anyone is interested in helping with this ministry please contact me in person or via email.

Respectfully submitted,

*Sara Cardona*

*Counters Coordinator*

## Embracing God's Future

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Several years ago, in light of the diminishing number of viable church congregations, the Diocese of Ottawa undertook to develop a strategic plan to help both parishes and the diocese as a whole to move forward in new, innovative and sustainable ways. Part of this work included holding consultation sessions with the different deaneries (as mentioned in last year's report.) This past year, the Diocese reported the lessons learned from these consultations including the following:

*Mission first, then ministry and buildings: The clear message from participants in the Lessons Learned Forum was that we cannot talk of buildings without first addressing our mission and the future shape of ministry. The missional character of the Church in the differing contexts across this diocese is the paramount and first question. Everything else follows from this. (EGF Diocesan Website.)*

Last winter, a meeting was held here at St. Paul's with representatives from the Anglican churches in our area to discover whether we might work together to help strengthen the life and ministries of each. There was no follow up to this meeting. This is perhaps because such cooperation is not really possible until each of the parishes individually do have a strong sense of their own particular mission and can see then in what areas cooperation would make sense. As Rev. Pat has told us recently:

*"We are called to be a transforming community for God in Almonte in a time of incredible change." --  
Rev. Pat Martin, Sermon Jan 7, 2018*

The diocese does not define the particular expression of "God's mission" for any parish but indicates that this would be determined prayerfully by each in light of its gifts, resources and context – in our case, Almonte. It is important to understand then, that the diocese, in identifying "mission" as the core guiding principle for parish development is not adopting a "needs based" approach to parish development. Rather it is taking an "**asset based**" approach. Parishes are being asked to discern what God is calling them to be about now in light of the resources they do have (however limited) not what they need or would like to see happen. For example, if we do not have members with the required gifts, time and passion for providing Christian education to children, as much as we might feel sad about this, we should not try to make this a priority at this time. However, as the parish moves in trust with what it is being called to be about right now, such a possibility also might emerge again shaped by the specific mission it has undertaken.

At Visioning Day last winter, those gathered identified as one priority assessing our resources realistically and improving collaboration among the different ministries. Further, in the late fall, the Parish Council empowered Sue Evans and Deane Zeeman to have conversations with the leaders of our various ministries. This includes asking them about their sense of what God is doing with us as a congregation and with them in their own ministries and also how the council might support them in this.

This first step is now well underway and we hope the results will help reveal where our strengths lie and where there seems to be some synchronicity. We also hope this effort will help us see where there may be a growing, concrete sense of a shared mission and a clearer basis on which to make decisions about our priorities and use of the resources we have. This is not about focusing on people's preferences. As we can see in the Biblical story, most people called by God to be a transformative agent in their world would have preferred a much easier and more comforting/ comfortable life.

Finally, as Rev. Pat has told us, the Diocese has established an "Ottawa School of Parish Development" which provides a two year college level training program for parish teams whose calling is to assist parishes to "engage God's future". The cost for this program is \$2000 per participant shared equally between the diocese and the parish. Parish Council agreed to send Sandra Cain and Sue Evans to this program drawing on funds from the

150<sup>th</sup> anniversary campaign. The content of this program includes spiritual formation, acquiring the tools needed to assist with parish development and developing group facilitation skills.

Normally the parish teams attending should include the parish priest. However, given that we are clearly facing a financial challenge to refine our priorities now and that it may be some time before we have a permanent priest, it seemed unwise to wait to take advantage of this training opportunity.

One of the first teachings in this course is that size does determine the degree to which we can support a full time priest and deteriorating buildings. However, congregation size and whether a parish has paid staff does not determine the degree to which it can be a transformational community in its particular context following the way of Jesus.

*Sue Evans*

## **Gardens**

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During the summer of 2017, we continued to maintain the existing gardens, by watering, weeding and adding mulch to some areas as needed. We purchased a variety of annuals for the flower bed around the sign, and for various pots, etc.

The two cast iron urns brightened the main entrance of the church with colourful arrangements throughout the summer and fall, and beautiful evergreens for the winter season.

A second rain barrel was purchased, so we now have one at the corner near the front door, and one at the kitchen door. With all the rain in 2017, we didn't use much water from the barrels, but they will be very useful in future summers.

Karen Masson is taking over as 'head' gardener.

Many thanks to my wonderful gardening team:

Wendy Shaw  
Irene Emig  
Barbara Blair  
Karen Masson

We can always use more help and welcome new gardeners!

*Submitted by Doris Wionzek*

## **Lanark County Satellite Food Bank (Almonte Food Cupboard)**

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*For I was hungry and you gave me something to eat --Matthew 25:35*

The Almonte Food Cupboard is a satellite operation of the Lanark County Food Bank which is based in Carleton Place. Since 2015, St. Paul's has hosted a grocery order pick-up site for Almonte clients of the Food Bank. This past year marked a full year in the newly renovated space at 70B Clyde St. We now feel well established in our location and it provides a pleasant atmosphere to receive clients.

Our current roster of volunteers includes nine members of St Paul's. Most notably this past April, Lynda Bennett retired from her Food Bank volunteering after over 25 years. Lynda volunteered at the Food Bank in Carleton Place, served on their Board, and for many years delivered the St Paul's food donations to the Food Bank every week. Her dedication in helping our community will always be an inspiration.

This fall, clients were once again provided with Harvest Supper tickets through donations from The Hub and members of St. Paul's. Thank you to all who contributed for allowing us to include more of our community at this event.

Thank you to the volunteers and thank you to all who support the Food Bank with either monetary or food donations.

Respectfully submitted, *Janet Mavis*

## **Library**

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As a result of the renovations in the parish hall last summer, the library was dismantled and re-shelved, with much help from Bob Bassett. It is now 'up-and-running' and ready for you to do some browsing and borrowing. The library runs on an honour system – you can sign out any borrowed material, and return it in a reasonable time period - there is no definitive time limit.

A new category – “All My Relations” has been added to the library. These titles will eventually be listed in our Index. In the meantime, a temporary page has been inserted. Kindly register the book title and borrowing date, together with your name and phone number. For those not familiar with AMR please check this website <https://www.mmallmyrelations.ca/who-are-we/>

The Centre for Creative Living books are for borrowing as well. For now, simply place your name, phone #, date and book title in the binder on the CFCL shelving.

Although we appreciate your donations, we have very limited space and cannot accept all the books you would like to share.

If you have books to donate to the library, please contact:

Irene Emig at [irene.emig@sympatico.ca](mailto:irene.emig@sympatico.ca) or 613-256-4643

or

Doris Wionzek at [wionzek@ncf.ca](mailto:wionzek@ncf.ca) or 613-256-4172

We have an extensive collection of Bibles, in a variety of versions, and cannot accept any additional volumes at this time. If you would like a Bible to keep, please speak to us – we might have one to give away!

Please DO NOT leave donated books on the shelves. **Thank you.**

*Irene Emig and Doris Wionzek*

## Mission and Outreach

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We pray for and encourage support of the following mission partners:

- Mary Sherwood and the Akany Famonjena orphanage and the Akany Tafita Center in Madagascar.
- Pastors Max and Raquel Candia and the Vidas Medical Mission in Ayacucho, Peru,
- Rev. Ken McLaren, Moira Davis and Ottawa Inner City Ministries.
- Lanark County Food Bank.
- The people and churches of the Bales-for-the-North program.
- Primate's World Relief and Development Fund (PWRDF); the Canadian Anglican response for emergency relief, refugees, development, and justice.
- The Pikangikum Water Project: working with our aboriginal neighbours to address the water needs of the 400+ homes without clean water or waste water removal in a northern Ontario community.
- SchoolBox Ministries.
- Casita Copán - a home away from home for at risk children in Honduras.
- The Hub
- The Hub Hospice
- Local Farm Support: providing support to Lanark County farm families who are having a tough time due to financial or family stress.

In addition, St. Paul's operates a satellite foodbank on Tuesday afternoons, coordinates and hosts the Community Christmas Dinner, sends food to Interval House from the Harvest Supper and on Christmas Day, and gives people a place to work off their community service hours.

**Sponsorship Update:** Our Syrian family, Asaad, Alsit, Lana and Elias arrived in Ottawa on Tuesday, November 14 2017, after a stop over in Toronto. The family quickly settled into parish house, their new home. At the three month mark, the family have their permanent residence cards, the children are in school (from Holy Name of Mary), and the whole family is enthusiastically learning English. Asaad is scheduled to begin work in the spring.

Thank you to everyone who helped make this possible. Our team is made up of folks from Almonte United Church: Cathy Reside, Mary Royal Duczek, Lisa Andriago, Mary MacMeekin, Margie Graff and St. Paul's (Ron and Katrina Ayling, Tom and Jo Coleman, Jim Hugessen, Wendy Shaw, Elaine Shea, Louise Stevenson, Deborah Vigier and Pat. We are also blessed to have experienced sponsors to guide us from Holy Name of Mary Parish: Jim and Phyllis Moore, Sandy O'Hara and Cathie Solowjew.

## Mississippi Mills All My Relations

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**Mississippi Mills All My Relations** is a concerned group of community members living in the area who recognize that we have a responsibility to help restore what was once a relationship of trust and friendship between Indigenous and non-Indigenous Peoples in our country. It was initiated by St. Paul's which provided \$1,000 in seed money to help this get this project under way.

### Mission

Our mission is to respond to the **calls to action** outlined by the **Truth and Reconciliation Commission** in a respectful, concrete, doable way. We know that the relationship between the Indigenous and Immigrant Peoples is complicated and the political, social and economic challenges are still many. However, we are confident that across our land many good things are happening, neighbour to neighbour, and we believe that by working

together at the grassroots level, these many efforts will lead gradually to a fruitful, vital future for all our children.

### **Focus**

We first educate ourselves about why and how our original relationship has changed over the past seven generations. Secondly, we reflect thoughtfully together on the impact that this history has had on both Indigenous and non-Indigenous Peoples and allow the shared truths that emerge to provide common ground and sense of connection. Finally, we find ways to take action together informed by these truths to help create a fruitful, sustainable, vital future for all our relations.

### **Activities 2017**

From a working group: Sue Evans, Deane Zeeman, Irene Emig, Michael Dunn, Bev Hunter, Claire Sylvan, Carell Farmer, Chris Cavan, Part Coderre, Carol Coutu, David Hinks

Join the Ottawa Diocese All My Relations Working Committee, and being informed by their approach to Healing and Reconciliation chose to name ourselves Mississippi Mills All My Relations

Seek out Educational Opportunities individually and as a group, including:

- Attend Lanark County Neighbours for Reconciliation events in Perth (documentaries, indigenous speakers, archeology finds)
- Seek advice from Lanark Neighbours leaders
- Take an 8 week distance education course from UBC re: Reconciliation and Education;
- Seek and read related fiction and non-fiction
- Meet with Plenty Canada's Executive Director, Larry McDermott, lead by indigenous people, serving indigenous people locally, nationally and internationally
- Attend indigenous events such local powwows and speakers at events

Create Educational Events for the local community:

- Hosted speaker Trudy Metcalfe, an Inuit professional working in an Inuit family service in Ottawa (attendance 25)
- Showed short documentary Oshkigmong: a Place Where I Belong, the Story of Curve Lake First Nation. (attendance 10)
- Planned and hosted an Indigenous worship service at St Paul's in June with the Lanark Drum sharing some of their traditions, and speaker Audrey Lawrence, Anglican indigenous chaplain giving the sermon (attendance approx. 50)
- Planned and hosted a full day event in August – Renewing Our Friendship: Reconciliation and the Birch Bark Canoe with 4 indigenous speakers and traditional food (attendance approx. 70)
- Take Time to Reflect
- The working group has used various approaches to reflect on their learning activities: conversations within the working group, along with small groups conversations and email exchanges

This fall was spent reviewing our activities of the spring and summer and exploring our options of how best to serve the reconciliation needs of the local community. We have found that people are hungry for more information and experiential learning

We have chosen to develop two series: the first with educational activities (speakers, documentaries, tours etc). The second series, reflective, with a regularly meeting Talking Circle lead by a local traditional indigenous couple. These will be supported by a complimentary series of debriefing and planning sessions

Action We have built an infrastructure to support our Reconciliation activities

Inviting local congregations of the other churches named in the Truth and Reconciliation Commission Report to join with us in our Reconciliation activities. We have had a good response and continue to develop our ecumenical relationship. Almonte Presbyterian and Almonte United churches have contributed funds to support our activities. Almonte United has offered us space to hold events. We are still in conversation with Holy Name of Mary Church.

Seven local churches have placed our event invitations in their bulletins: St Paul's Almonte; Huntley Parish; St James Perth; St Paul's Lanark; Almonte United; Zion Memorial United Carleton Place; Almonte/Carleton Place Presbyterian.

We have developed a website to educate and connect people to Reconciliation concepts

<https://www.mmallmyrelations.ca>. Recently we also developed a Facebook page

We are setting up Mail Chimp to help us stay connected to our email list of almost 70 people!

*Bev Hunter and Sue Evans, Co-facilitators*

## **Mississippi Mills/Saint Paul's Community Bike Space**

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The Bike Space is a place where bikes are donated, repaired, and offered to people in the community. It is located in the basement of the rectory. People are invited to work on their own bikes, particularly when we run a workshop. We currently have 2 bike stands, some re-cycle-able bikes, and a set of tools to work on the bikes.

We have acquired donations of helmets and bikes. The bikes are in good enough shape for a final tune-up for riding this Spring. We're waiting for Spring to make them available to our Syrian family. The bike space is open to anyone at Saint Paul's; all you need to do is arrange a time to use the space.

Contact: Pat Browne (613-256-8587) email: [pat.browne101@gmail.com](mailto:pat.browne101@gmail.com)

## **Music Team**

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*He put a new song in my mouth, a hymn of praise to our God* (Psalm 40:3)

As I ponder the journey our singers and musicians have travelled this past year, two things come to my mind.

- ❖ How blessed I am to work with such a wonderful group of dedicated people who share a love of music and of singing their praises to God.
- ❖ God has a plan for us – and I know that it is good.

We began 2017, as we have done for several years, with members of the choir practicing hymns and anthems on Wednesdays and members of the praise team practicing contemporary music on Thursdays. We continued in this manner until June, knowing that when we all came back together in September, we would be learning to navigate a new path as we began our trial period of combined services.

Rev Pat's idea to have a couple of trials during the first half of the year helped us to develop a pilot plan for a service incorporating both styles. We divided the music styles between traditional and contemporary each week, so that the congregation would know some of the songs at each service. This plan has since been tweaked several times and will likely undergo further adjustments until we feel comfortable with the new format.

Needless to say, most of us don't like change and so trying something new was scary. Even with a plan, we wondered how it was possible to combine the organ accompanied music with the contemporary style of music with its guitars, drums and piano accompaniment. How was this going to work?

In September we made the decision to have one rehearsal together on Thursday evenings. This was a huge change for both groups and occasionally challenging as we wrestled with learning each other's music.

Each week we would also work on special music, usually an anthem with singers from both choir and praise team. This was one of the high points for me as I felt it was a positive indication that hearts and minds were being opened to discover the beauty of all styles of sacred music.

In the first half of the year, the choir were singing two anthems a month, along with additional special music for Good Friday, Easter, and the Spring Evensong service. Since the fall, we have continued with this format and learned special music for the Advent Evensong and Christmas Eve services. As we all learn to work together there is a growing confidence in trying out new styles of music, such as unaccompanied anthems and the 'plainsong' hymn we sang after Christmas.

I have discovered over these past several months that this change wasn't as scary or as overwhelming as I had first thought. And during this time, with the Holy Spirit's help, I feel we are all learning how to work through our frustrations and to appreciate there is beauty in the different forms of music.

It is such a blessing when we all know in our hearts that we have made a beautiful sound together.

Our new journey has been made easier with John Black, our organist who is always upbeat and willing to learn new music with us. John is always eager to learn the accompaniment for new anthems. When he is not playing the organ, John joins the tenors in singing the contemporary songs and the *a cappella* anthems.

We were also delighted to have Matthew Bassett join us last fall. He has assisted John in playing a hymn on the organ each week and accompanying the occasional anthem. Matthew is a wonderfully talented musician and we are blessed to have such a young person who appreciates and is able to play all styles of sacred music.

The Bible verse at the beginning of the report reminds me that it is a good thing to have a 'new song put into my mouth' because it not only blesses me, but also opens up my mind and heart to all the possibilities that we haven't even explored yet.

No-one is comfortable with change, but when we let God be in the driver's seat taking us on a new journey, how can we not be assured that His plans are good and wherever He takes us, all will be well.

My gratitude and thanks to Deane our dedicated music librarian, to Michael who faithfully ensures the words of our songs and hymns is on the overhead screen, and to all the singers and instrumentalists who faithfully offer their gifts and talents in service to God. They are an inspiring group of people who I have the privilege to lead in music.

Thank you to all who participated in 2017:

Anne, Bob, Barbara Blair, Barbara Booth, Claire, Dan, Dave, Deane, Doris, Ellen, Elizabeth, George N, George S, Jonathan, John B, John E, Mary, Matthew, Melissa, Michael, Sandra, Sue and Vicki. And thanks to Sarah Spinks who spreads joy to one and all.

*Respectfully submitted, Wendy Shaw*

## Office Administrator

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Although my time with you has been short, I would like to take this opportunity to thank all of you for your many kindnesses shown me this past year, especially the flexibility shown me at the time of my mother's passing. It is indeed with mixed emotions, I have decided to leave, but I wanted you to know that this little 10 hour a week job, has been my saving grace some days. I have found it very rewarding – I love administrative work and love my quiet time in that little office typing and thinking, mainly just focusing on the task at hand.

I have absolutely loved working with Rev. Pat. As Cathy Reside mentioned in her report last year, Pat is one of those people that has a keen sense of what is going on with people and always has a listening ear, never prying but always there should one need to talk or ask for guidance. I so look forward to hearing her adventures in this next phase of her life. She will indeed be missed not only here at the church but also in the greater community.

I am excited about my decision to move back East, although with a little trepidation some days. I plan to take the months of May and June to visit family and friends throughout Ontario, before leaving for the East Coast. I then have some responsibilities to the Fair Board in July, as well as planning a trip with my son and granddaughter to visit my other children and their families in Alberta, before the trek east. The long weekend in August will see the school reunion take place out at Appleton, and then a week or so later once the wrap up is completed from that event, off I will go.

This time a bit different than when I left for the East Coast in the fall of 2012 – this time I know where I'm heading, have friends awaiting, will not be alone. I look forward to the next few years exploring the places I so want to return to as well as to some new spots. As they say, you only live once. I will think of all of you often and hope that things continue to go well for St. Paul's.

Respectfully Submitted - *Nancy Dupuis*

## Pastoral Care

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St. Paul's Pastoral Care Team is a dedicated group ministering to our parish family as well as the community at large. All visits are strictly confidential. We meet the first Wednesday of every month, breaking in July and August. This is an opportunity to share any concerns and to support each other.

Services are held monthly at Almonte Country Haven, Fairview Manor and Rosamond Wing. People are also visited regularly in these homes.

Music is so important to these folks and Mary and George Nightingale faithfully provide the music for all these services. They are a blessing to this ministry which is well received and much appreciated.

If you would like to learn more about this ministry or if you know of someone who would like a visit, please speak to Pat or myself.

Regular training opportunities are available.

Respectfully submitted

*Lois Rochon*

## Prayer Circle

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We are a group committed to praying for people and situations which are brought to our attention. We pray immediately upon receiving a request and then continue to do so for the following 3 months, unless we are provided with an update. Confidentiality assured.

Please speak to Rev. Pat when you have concerns for which you desire prayer.

## Sunday Morning Ministries

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I took over coordinating the Sunday Morning Ministries in the fall – just after the combined service pilot began, and since it is the pilot that has had the biggest impact on these activities, please allow me to start the report from that time. :) On a personal note, as a new parishioner to St Paul's, this has indeed been a wonderful way for me to get to know more people by name and to interact regularly with parishioners I hadn't previously met.

Combining the two later services has created an environment in which many St Paul's parishioners have gotten to know one another a little better, and by name. This is true in particular for the greeters who welcome everyone to the service.

There has been some turnover in the roster of volunteers for these ministries. Some have decided to take a break and others have decided to volunteer for ministries they hadn't done before and some, like Sarah Spinks, have been invited to participate and learn new skills. Some folks are always available, and some can be counted on for back up on an occasional or more frequent basis. **Thank you to everyone for your contributions to Sunday services!!**

To ensure this vestry report is reflective of the volunteers involved on Sunday mornings, I sent out the following questions to all volunteers.

Thinking about your own participation on Sunday mornings, I invite you to finish the following sentences:

1. What do you like most about participating in the service?
2. What do you find is most challenging?
3. What could be better if ... ?

Here are the thoughts of those who responded:

*Some of the responses fell outside the scope of Sunday morning ministries and have been referred to the Worship Committee.*

### 1. What do you like most about participating in the service?

- Representing our community in prayer, during the worship service.
- I like doing the readings; the congregation is so attentive.
- I enjoy participating (greeter, reader) as it gives me a chance to serve my church community; greeting is particularly satisfying as I get to meet everyone, even for only a few words; however, with the adjusted services there is less opportunity to be involved.
- I appreciate being able to share what's in my heart.
- Participating increases my sense of belonging.
- I enjoy greeting parishioners and welcoming visitors and/or newcomers to the area. It's neat to meet these people outside of church causing one to feel part of the larger community.
- Reading gives me the incentive to read scripture that I otherwise would not do. Reading aloud creates a bigger feel for the words and their meaning for me in any service.
- Whether it's reading or doing intercessions, the very act of speaking words of faith aloud brings me closer to God and brings an added richness to my Sunday worship. Not only do the words hold deeper meaning when I do a reading, but when I prepare the prayers of the people, the process of being open to hear what God wants me to say strengthens and challenges me,

ultimately in a good way. (Even more so when I do them extemporaneously, for whatever reason.) It also never fails to amaze me and touch me deeply when later, after doing intercessions, someone says "those were exactly the words I needed to hear today"!

- The long and the short of it is that this ministry truly nourishes me in ways beyond which I can express.

## 2. What do you find is most challenging?

- Remembering when it is my turn
- Health issues
- Remembering when it's my turn. Better now that: a) I schedule it in my Google calendar with a reminder the day before b) I can check the online version of the upcoming bulletin for details.
- Remembering to turn on the coffee prior to taking the offering.
- Finding the time to be quiet and prepare properly, weather it means going over the reading to be able to truly hear the words and speak the words as they are meant to be heard and spoken. Or when preparing intercessions finding the time to be open to where God wants me to go and where my focus needs to be. Though perhaps the most challenging is stepping in at the last minute to do the prayers, a true challenge of letting go and letting God in... but also in many ways the most rewarding.

## 3. What could be better if ... ?

- I would find it helpful when I'm reading to know ahead of time what it is that I'm supposed to read. If I think of it I keep the bulletin and it's in there but otherwise... But again this should be each of our individual responsibility to stay on top of things.

--Karen Luyendyk

## Synod 2017 Highlights

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The first year I went to Synod I didn't know I had to do a follow up at church, so I didn't, that and I wasn't at church the Sunday after Synod anyways. This time I was determined to do a good job,' so I made notes about all the highlights of synod, and 6 pages later, here I am trying to decide what is a highlight and what is important to our parish and I am totally overwhelmed and confused.

Would it be the Mayor Jim Watson's greeting and thanking us personally for the work we do day in and day out, facing the challenges in our own communities through the social agencies we support – Cornerstone Housing for Women, Centre 454, the Well, St Luke's Table, the Ottawa Pastoral Counselling Centre. He thanked us for opening our hearts and wallets to the Syrian refugees, stating that some of the best work done in a community is when faith-based agencies get involved. it is a circle of love. He reminded us of the responsibility we collectively have to leave our community in better shape than when we found it (a quote from Lord Baden Powell).

Or was it when Sue Garvey of the Diocesan Homeless and Affordable Working Group announced that the Diocese has committed 10% of the sale of any surplus property to be re-invested in the community in affordable housing. This will be done through the new Real Estate Stewardship Fund. A wonderful commitment since there are 394 households in Lanark County alone on the housing assistance wait list, which averages 5 to 8 years. The Anglican Church has committed to making affordable housing a priority and our diocese has committed to building 125 new housing units by 2021. The diocese received a \$ 75,000 Trillium seed grant to develop models for churches and

feasability studies for the re-development of properties. Every parish is encouraged to become involved.

We were reminded that Embracing God's Future is the lens by which we exist in our Diocese; it is the framework for our grassroots approach to managing issues and change and sustainability. And that we need to keep our mission front and center through the work of our parishioners.

Maybe it was the All My Relations Working Group announcing the Healing and Reconciliation Fund which is now available for projects fostering and contributing to healing. Or the new Innovation Fund, developed to support innovative and courageous ways of being a church and advancing Embracing God's Future.

Maybe it was learning about Diocesan activities: the Parish Ministry Committee which has developed a new School for Ministry Development, a 2-year program for parishioners and priests to learn more effective ways to engage in ministry, congregational organization and development; or learning about the New Trinity Drop-In Centre success in Cornwall; the Jerusalem Women's Conference which saw 26 women from our Diocese tour Jerusalem and connect with twinned churches in the Holy Land; or the learning curves of the Today 4 Tomorrow campaign and their progress and goals for the future. As Beth Bretzlah said, "Our parishes are still where ministries happen, in thin places where heaven touches the earth".

In the Bishop's Charge, John Chapman encouraged us by saying that we have been called by Jesus to the river of baptism, to contemplate our faith and listen to the call.

It was our Primate Fred Hiltz who brought us the theme of the 2017 Synod meeting. He said that although our churches are beset by change, we are spirit-led. We are a community that hears and proclaims the life of Christ and we are always discovering anew our life and purpose. We can't be a church obsessed with our own issues, we must allow ourselves to be re-formed in accordance with the gospel and be open to a constant self-renewal. How does Christ's ideal image compare with the actual image we are presenting to the world? Has church become more of a personal exercise rather than a whole life-changing way of life? He urged us towards a more mission-minded church. To grow up in every way into Christ (a quote from St. Paul), we must inhale, take a long deep breath and take in the scene in which we are set, hold it for a time, then let the servant church arise, a partner in Christ's sacrifice and clothed in his humanity. Powerful words from our Primate.

For me though, the best highlight was being at the Cathedral to share in Rev. Pat's installation as Canon of St. Mary of Magdelene at the Cathedral. I would like to take this opportunity to congratulate Pat on this lifetime achievement. I was both proud and honored to be there.

*Sandra Cain*

## **Vacation Bible School**

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This year's VBS was held from August 23 - 25. The theme was Arctic Adventure and we all learned about the importance of adaptation in the face of a changing environment and melting polar ice caps. We learned about arctic animals, marine life and ice. We made crafts, sang songs, did science experiments, played games and ate snacks.

We had so many children that we had to add an extra class, which is wonderful. Thank you to Rev Mary and Margie Graff, our partners from Almonte United Church; to Judy Best, our intrepid coordinator; and Sarah Hall who makes sure we get snacks and to all the leaders and helpers.

It takes a team to run a VBS and we had a great team!

## Worship Committees

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*When you search for me, you will find me; if you seek me with all your heart, I will let you find me, says the LORD... --Jeremiah 29: 13*

The purpose of these committees is to provide each service time with an opportunity for creative input into our corporate worship and help plan special services. As the chief liturgical officer in the parish, the rector is part of both committees.

The 2017 8:30 am Worship Committee consists of Lynda Bennett and Lois Rochon. We gather 3 or 4 times a year, over morning coffee, to talk about how the early service is going, plan for the upcoming season and address anything that needs attention.

The 10:30 am combined worship committee consists of Matthew Bassett, Jim Hugessen, Bob Mosher, Wendy Shaw and Deane Zeeman. Bringing together two quite different cultures and styles of music made for some interesting and difficult conversations and differing expectations. I owe this committee a huge vote of thanks for hanging in and faithfully working it through to where we are today.

As our decision document states, we believe we go forward – staying with the two services – recognizing that this is still a work in progress. There are some things to try that we haven't been able to accommodate to date and there will still be suggestions coming from the congregation. We also need to be flexible and able to accommodate suggestions from the new priest.

We are also very thankful for those singers and musicians who also stuck with it through what we hope is the worst of the growing pains. Thank you also to Michael Mavis for helping keep us all on the same page by setting up and running the computer / projector.

Thank you to Ellen Hughes, David Moat, Michael Mavis and David McCreery for leading worship when Pat was away.

### **Servers**

We have a faithful group of servers who willingly help out wherever they are needed. Tony St. Dennis is the sole server at the 8:30 am service. Katrina Ayling, Bob Bassett, Jane Scanlon and Bonnie McCurdy now handle things at 10:30 am. Thank you all for your flexibility and faithful service.

*Pat+*

*May the Lord give strength to his people!*

*May the Lord bless his people with peace!*

Psalm 29:11

## Appointments and Nominations 2018

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*When you search for me, you will find me; if you seek me with all your heart,  
I will let you find me, says the LORD... --Jeremiah 29: 13*

### APPOINTMENTS

These appointments are the Rector's prerogative.

<b>Rector's Warden:</b>	Wendy Shaw
<b>Treasurer:</b>	Sandra Cain
<b>Chair of Parish Council:</b>	Michael Mavis
<b>Envelope Secretary:</b>	Joan Scott
<b>Co-Chairs of Property and Finance:</b>	The Wardens
<b>Lay worship leaders</b>	Ellen Hughes, Michael Mavis, David McCreery

### NOMINATIONS

The following persons are nominated for election by the Vestry. They have agreed to serve in these capacities and be members of Parish Council

<b>People's Warden:</b>	Bob Bassett
<b>Deputy Warden:</b>	Katrina Ayling
<b>Synod Members:</b>	Inez McCreery Sandra Cain
<b>Alternate Synod Member:</b>	Deane Zeeman
<b>Embracing God's Future:</b>	Sue Evans
<b>Members at Large:</b>	Deane Zeeman Melissa Stroud Bob Mosher

**Youth Member:**

**Honorary Member of Parish Council:** Julia Thomas

### COORDINATORS

The following have agreed to serve as Coordinators or Parish Contacts in these areas. They are welcome to attend meetings of Parish Council to discuss their areas of concern.

<b>Altar Guild</b>	Lois Rochon
<b>Anglican Fellowship of Prayer</b>	Karen Masson
<b>Audit Committee</b>	Tom Coleman and David McCreery
<b>Centre for Creative Living</b>	Sue Evans
<b>Cemetery Board</b>	Michael Mavis
<b>Cemetery Treasurer</b>	Janet Mavis
<b>Children's Ministries</b>	
<b>Christian Education/Training</b>	David McCreery
<b>Christian Meditation</b>	Pat Browne

<b>Counters (co-ordinator)</b>		Sara Cardona
<b>Cursillo</b>		David McCreery, Debbie McQuinn
<b>Facebook Corporate Page</b>		Deane Zeeman
<b>FB Private Chat Group</b>		Bonnie McCurdy / Claire Marson
<b>Facility bookings</b>		Parish Office
<b>Flowers</b>		Barbara Humphries
<b>Gardens</b>		Doris Wionzek
<b>Harvest Supper</b>		Sandra Cain
<b>Kitchen co-ordinator</b>		Ron Ayling
<b>Library</b>		Doris Wionzek and Irene Emig
<b>Mission and Outreach</b>		
<b>Music Director</b>		Wendy Shaw
<b>Open Table</b>	Coordinator	Sara Cardona
	Facilitator	David McCreery
<b>Pastoral Care</b>		Lois Rochon
<b>Prayer Chain</b>		Deane Zeeman
<b>Parish Secretary</b>		
<b>Servers</b>		Rector
<b>Service Scheduling</b>		
	8:30 am service	Lynda Bennett
	10:30 a.m. Service	Karen Luyendyk
<b>Sextons</b>		Richard Evans / Roger Menard
<b>Stewardship</b>		Property & Finance Committee
<b>Webmaster</b>		Deane Zeeman and the office, supported by Virtual Web Experts.
<b>Worship Audio-Visual</b>		Michael Mavis
<b>Worship Committees</b>		Rector

*May the Lord give strength to his people!  
 May the Lord bless his people with peace!  
 Psalm 29:11*

## Licensed Lay Administrators – St. Paul’s 2018

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*When you search for me, you will find me; if you seek me with all your heart,  
I will let you find me, says the LORD... --Jeremiah 29: 13*

Jim Anderson	Inez McCreery
Katrina Ayling	David McCreery
Bob Bassett	Bonnie McCurdy
Vicki Bassett	Lois Rochon
Lynda Bennett	Jane Scanlon
Bonnie Everitt	Theresa St. Denis
Nancy Deschenes	Tony St. Dennis
Ellen Hughes	Wendy Shaw

*May the Lord give strength to his people!  
May the Lord bless his people with peace!  
--Psalm 29:11*